

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, April 6, 2016, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:20 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, March 30, 2016, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **ARTAK BEKMEZIAN** for a hearing on his fifteen (15) day **suspension**, effective February 16, 2015, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 15-42.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **LOIS JONES** for a hearing on her thirty (30) day **suspension**, effective June 8, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-178**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **NAVIDEH LEVY** for a hearing on her ten (10) day **suspension**, effective June 1, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-177**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DALE G. NOWICKI, TO NOT SUSTAIN THE DEPARTMENT.
4. *Petition of **BRIAN RAINERI** for a hearing on his **discharge**, effective November 20, 2014, from the position of Tree Trimmer Working Supervisor, Department of Public Works, **Case No. 14-393**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.
5. *Petition of **CLARENCE MCGHEE** for a hearing on his fifteen (15) day **suspension**, effective December 1, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-372**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
6. *Petition of **KATHRYN THIPATIMA** for a hearing on her **medical re-evaluation** from the position of Information Technology Aide, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-191**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONER KAHWAJIAN DISSENTED.

## New Business

7. *Petition of **MARCO HANNA** for a hearing on his **discharge**, effective February 4, 2016, from the position of Agricultural Inspector Aid, Department of Agricultural Commissioner/Weights and Measures, **Case No. 16-32**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **RIMA AVENISSIAN** for a hearing on the Director of Personnel's denial of her appeal of the **final score** received in the examination for Appeals Hearing Specialist, **Case No. 16-28**.*  
HEARING DENIED.
9. *Petition of **MARY FRANCOIS-ROACH** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** in the exam for Children's Social Worker and **written reprimand** in the position of Children's Social Worker II, **Case No. 16-27**.*  
HEARING DENIED.
10. *Petition of **ZAROU SIMIDYAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Appeals Hearing Specialist, **Case No. 16-35**.*  
HEARING DENIED.
11. *Petition of **BARENA WILDER** for a hearing on her **disqualification** received in the examination for Children's Social Worker Trainee, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-33**.*  
HEARING DENIED. THE COMMISSION VOTED TO SEAL THE RECORD. (NO ONE APPEARED FOR THE PETITIONER.)

## Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:55 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

13. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective December 22, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-402**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL D. REYES, TO SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 15, 2011, and **discharge**, effective September 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-437**.*  
CONTINUED AT THE REQUEST OF MITCHELL S. KANDER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
15. *Petitioner's request for a hearing on her **discharge**, effective January 8, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-11**.*  
CONTINUED AT THE REQUEST OF DENISE CAPRIOLI, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

### New Business

16. *Petitioner's request for a hearing on his **discharge**, effective March 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-81**.*  
THE COMMISSION STAYED THE MATTER UNTIL A RULING FROM THE SUPERIOR COURT IS MADE.
17. *Petitioner's request for a hearing on her **discharge**, effective May 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-241**.*  
THE COMMISSION STAYED THE MATTER UNTIL A RULING FROM THE SUPERIOR COURT IS MADE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:08 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING A 12:08 P.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON APRIL 13, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director